



Member Support Circle

(developed by Jeremy & Anastasia Thomas and inspired from Neal Pirolo, Marina Prins & Braam Willemse 'Support team')

SELF-ASSESSMENT

The following 13 categories list areas where Kingdom workers usually need support through people (believers or not) they have a personal relationship and can reach out to (if possible one phone call away). Using the scales below please rate how satisfied each of the following areas were/are during the past three months. Consider the examples of possible experiences to guide your responses knowing that every area varies according to our culture, context and experiences. Then try to put the name of at least one person (if any) you can reach out to get support when needed. Note that the same person can be your support in different areas at the same time.

Area of support	Types of support	Level of felt satisfaction (past 3 months)				
Leadership Name(s):.....	Support and value my ministry, provide leadership and guidance	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied
Pastoral Name(s):.....	Ensure that I (and my family) develop and grow spiritually, correct me (if needed)	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied
Transition Name(s):.....	Walk alongside/ follow-up with me to process my transitions and for my mental health well-being	Very Dissatisfied	Dissatisfied	Neutral	Satisfied	Very Satisfied

Rest & Recreation Name(s):.....	Friends with who I can hangout, have fun and/or rest to recharge	Very Dissatisfied ☐	Dissatisfied ☐	Neutral ☐	Satisfied ☐	Very Satisfied ☐
Family Name(s):.....	Provide a strong emotional foundation, offer practical help (such as financial assistance or childcare), serve as a source of encouragement and advice	Very Dissatisfied ☐	Dissatisfied ☐	Neutral ☐	Satisfied ☐	Very Satisfied ☐
Security Name(s):.....	Provide assistance in case of cyber, psychological or physical threat/ issue	Very Dissatisfied ☐	Dissatisfied ☐	Neutral ☐	Satisfied ☐	Very Satisfied ☐
Financial Name(s):.....	Help me manage better budgeting and banks, organize fund-raising, financial assistance	Very Dissatisfied ☐	Dissatisfied ☐	Neutral ☐	Satisfied ☐	Very Satisfied ☐
Work Name(s):.....	Assist me/ give advice in the work that I am paid for/ receive salary from	Very Dissatisfied ☐	Dissatisfied ☐	Neutral ☐	Satisfied ☐	Very Satisfied ☐
Ministry Name(s):.....	Help me to reach my ministry goals/ objectives, get appropriate training	Very Dissatisfied ☐	Dissatisfied ☐	Neutral ☐	Satisfied ☐	Very Satisfied ☐
Prayer Name(s):.....	Get prayer requests from me and pray for me and with me, share requests with other prayer warriors (if needed)	Very Dissatisfied ☐	Dissatisfied ☐	Neutral ☐	Satisfied ☐	Very Satisfied ☐
Communication Name(s):.....	Help me to develop my communication with others (speaking, listening, newsletter, email, etc.)	Very Dissatisfied ☐	Dissatisfied ☐	Neutral ☐	Satisfied ☐	Very Satisfied ☐
Logistical Name(s):.....	Provide necessary information/ contacts I need; help with all those practical little things that can make life so difficult	Very Dissatisfied ☐	Dissatisfied ☐	Neutral ☐	Satisfied ☐	Very Satisfied ☐
Caring & Linking Name(s):.....	Ensure that I am well cared for, encouraged and linked to the resources (especially people) I need	Very Dissatisfied ☐	Dissatisfied ☐	Neutral ☐	Satisfied ☐	Very Satisfied ☐

Reference: Member support circle assessment – developed by Jeremy & Anastasia Thomas (2025)

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Note: You can also use the results of this assessment to appreciate those in your life who were/are supporting you and discern who are the relationships you can be intentional to look for according to your needs. If you have a resource servant in your community, we recommend you to talk about it with him/ her.